

Byelaw 04 – How you hold your Officer to Account

The Executive Committee work for students and this byelaw explains the mechanisms that Student members can use to ask them to work on different things or show when they are not happy.

- 400 There will be the following mechanisms to direct the campaigning and representative work of the Full Time and Part Time Officers:
- a) Informal discussion at the Zone or Network relevant to the issue being discussed. This should be the first approach.
 - b) Scrutiny of the Officer's work as part of the Executive Committee report at Student Council
- 401 For the avoidance of doubt this byelaw will not be used to hold an officer to account for a breach of the Code of Conduct or a policy of the Union. The disciplinary procedure should be used for this.
- 402 Issues relating to the role of Full Time Officers as staff members of the Union, for example conduct in the workplace, will be dealt with through

The Executive Committee report

- 403 At each Student Council the Executive Committee shall provide a written report that outlines the following
- a) Progress on policy set by Student Council in collaboration with the Zones
 - b) Progress on manifesto pledges
 - c) Progress on any additional issues that have arisen outside of the Union's policy or manifesto pledges relevant to the success of students at the University of Gloucestershire.
- 404 The Student Council members will be able to ask any questions of the Executive Committee concerning the work outlined in the report. This discussion will be facilitated by the Chair of Student Council.

Approval of the Executive Report

- 405 After discussion of the Executive Report the Student Council Chair will ask of the report to be accepted. This will require a 2/3rds majority of the Student Council members present to vote in favour of the report. Executive Committee members will not be entitled to vote. If a 2/3rds majority is achieved, then no further discussion will take place.

Accountability Motions for Executive Report

- 406 If the report is not approved the Chair will ask if any Student council members wishes to debate any of the following accountability motions:
- a) That an officer or the Executive as a whole is asked to stop a piece of work
 - b) That an officer or the Executive as a whole is asked to prioritise a policy over other work
 - c) That the work of an officer or the Executive as a whole is not satisfactory and should be revisited before the next Student Council meeting
 - d) That the work of an officer or the Executive as a whole is not satisfactory and a referendum should be held to remove them from office.
- 407 Should none of the accountability motions in 406 be requested the report will be approved.
- 408 If any of the actions are requested the Chair will allow the Student Council member requesting them to speak for 3 minutes explaining why they want that accountability motion to occur. A member of the Executive Committee will be able to speak against the accountability motion to occur.

409 Once the case for and against the accountability motion has been heard Student Council will vote on whether to enact the accountability motion. It will require a simple majority to pass. Executive Committee members will not be entitled to vote.